

## **CRE Stated Supply Agreement**

The following Agreement is between the Session of \_\_\_\_\_ Presbyterian Church (the "Church"), Commissioned Ruling Elder \_\_\_\_\_ ("Stated Supply Pastor"), and Foothills Presbytery.

The Session of the Church, being satisfied with the qualifications of the Stated Supply Pastor and believing his/her ministry will be of spiritual benefit to the Church, requests Foothills Presbytery to approve this Agreement for CRE \_\_\_\_\_ to serve as the Church's Stated Supply Pastor for a term of one year, beginning on \_\_\_\_\_, 20\_\_, and ending on \_\_\_\_\_, 20 \_\_ (the "Termination Date").

### **I. Duties of the Stated Supply Pastor**

The Stated Supply Pastor shall:

[List here duties found in the Stated Supply Pastor position description prepared by the Session, duties developed in consultation with the COM, and/ or other agreed upon duties. Such duties might include: (1.) Lead worship and preach as scheduled; officiate at weddings and funerals. (2). With the Clerk of Session, plan and moderate Session and congregational meetings. (3.) Work with committees and groups to accomplish their stated goals. (4). Conduct special studies or training, such as Bible studies, lay leader development, session training, etc., as needed. (5.) Supervise members of the staff in coordination with the session.]

## II. Covenants

A. The Session of the Church will work with the Stated Supply Pastor and the congregation to reach the goals agreed upon. We will pray with and for each other. We will devote our energy and talents to achieving the goals, assessing work in progress, and providing an annual performance review of the Stated Supply Pastor.

B. The Stated Supply Pastor will continue to develop ministry skills and will consult with and participate in Presbytery. The Session will provide periodic evaluation of the ministries with which the Stated Supply Pastor is directly related and report as required by the Presbytery.

## III. Compensation and Benefits

On behalf of the Church, the Session promises to compensate the Stated Supply Pastor in the following manner:

### Hours

Hours Worked per Week:

### Salary

Annual Cash Base Amount:

Housing Allowance/Fair Market Value of Manse Amount:

Utility Allowance Amount:

### Benefits

Full pension, including medical benefits plan,  
at the then effective rate Amount:

Social Security Reimbursement Amount:

### Professional Expense Reimbursement

Professional Expense Reimbursement  
(Books, mileage at IRS rate, etc.) Amount:

Continuing Education Reimbursement Amount:

All reasonable moving costs (if needed) from \_\_\_\_\_ to

\_\_\_\_\_, not to exceed \$\_\_\_\_\_.

Vacation: 4 weeks annual leave (including 4 Sundays, prorated for any partial year)

Study Leave: 2 weeks annual leave for continuing education and study (including 2 Sundays, prorated for any partial year)

**IV. Termination**

A. By the Stated Supply Pastor. The Stated Supply Pastor may terminate this Agreement with thirty (30) days written notice.

B. By the Session.

1. The Session may terminate this contract with sixty (60) days written notice. Such termination shall be made in consultation with the Committee on Ministry.

C. The Committee on Ministry should be notified immediately in the event of termination of this Agreement by either party.

[Note: If the Stated Supply Pastor will be living in the Church's manse, additional provisions may need to be negotiated regarding that arrangement, including provision for payment of moving expenses in the event of termination or expiration of the Agreement.]

**V. Renewal**

The term of this Agreement may be renewed by the written consent of the parties, but only with the approval of the Committee on Ministry of Foothills Presbytery. Negotiation of renewal should begin at least sixty (60) days prior to the Termination Date stated above.

**Signatures**

\_\_\_\_\_ Presbyterian Church      Date of action: \_\_\_\_\_

Signature: \_\_\_\_\_ Clerk of Session

Signature: \_\_\_\_\_ Moderator

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This is to certify that I have received and accepted the terms of this agreement to serve as Stated Supply Pastor of \_\_\_\_\_ Presbyterian Church

Date: \_\_\_\_\_ Signature: \_\_\_\_\_, Stated Supply Pastor

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This Agreement has been reviewed and approved by the Committee on Ministry.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_, Chairperson

This Agreement has been approved by Presbytery.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_, Stated Clerk